



July 1, 2010

Mr. Stephen J. Di Croce
Group Vice President Labor Relations
Ralphs Grocery Company
PO Box 54143
Los Angeles, CA 90054

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Dear Mr. Di Croce:

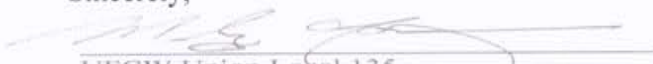
On behalf of UFCW Southern California Local Unions, this letter shall serve as our opening letter and our request that negotiations commence for a collective bargaining agreement covering the pharmacist unit as identified in the Certification of Representation issued by the NLRB on August 20, 2008. We are ready to begin these negotiations as soon as possible, and are requesting available dates in the months of August and September for this purpose.

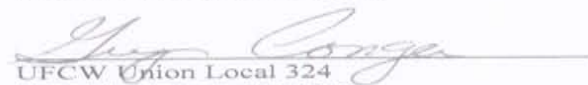
In order to prepare for these negotiations, we request the following information:


1. Complete list of all Pharmacists and Graduate Pharmacists along with the following specific information for each:
 - Store Number
 - Hire Date
 - Full or Part-time Status
 - If Part-time, please indicate average hours worked per week, over the past 6 months
 - Classification (Head Pharmacist, Staff Pharmacist, Graduate Pharmacist) and current hourly rate of pay
 - Please indicate if floating pharmacist
 - Please indicate if pharmacist works an alternative schedule
 - Please indicate whether the pharmacist is immunization certified
2. Average number of prescriptions filled per week for each store.
3. Hours of Pharmacy at each store.
4. Number of hours of ancillary staffing allocated per store per week.
5. Complete copy of 401(k) plan offered to pharmacists (if you previously provided this information, please provide only updates and changes to plan).
6. All policies, rules, procedures, etc., that apply to pharmacists, or any new policies, etc., the companies have implemented since the current contract was signed.

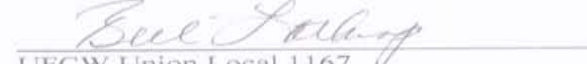
Please provide this information electronically in a sort able spread sheet to Andrea Zinder (andrea.zinder@ufcw324.org) by July 15, 2010.

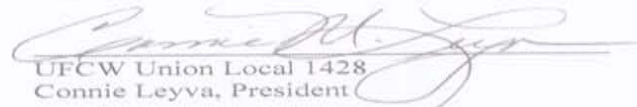
Sincerely,

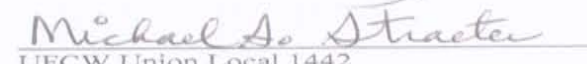

UFCW Union Local 135
Mickey Kasparian, President


UFCW Union Local 324
Greg M. Conger, President


UFCW Union Local 770
Ricardo F. Icaza, President


UFCW Union Local 1167
Bill Lathrop, President


UFCW Union Local 1428
Connie Leyva, President


UFCW Union Local 1442
Michael A. Straeter, President