

Via Email and Certified Mail Return Receipt Requested

August 16, 2010

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Michael A. Straeter, President
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550 Continental Blvd., Suite #130
El Segundo, CA 90245

Dear Sirs and Madam:

In response to your correspondence of July 1, 2010 and July 26, 2010 regarding the commencement of bargaining for the Pharmacy Unit, this letter is to inform you that the three (3) employers identified below, who constitute the multi-employer bargaining unit, intend to bargain a successor agreement on a multi-employer/multi-union basis as the parties have previously agreed.

We will be prepared to start bargaining in November. Please forward to us the dates you are collectively available to bargain in November and we will confirm meeting dates. We would suggest we schedule additional meeting dates at our first meeting.

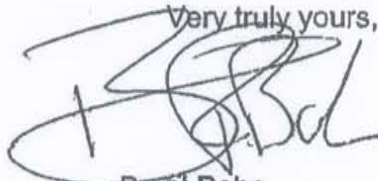
Set forth below are the Employer responses to your July 1, 2010, request for information.

1. Each company will separately provide a document responsive to this request and include the specific items requested to the extent possible. The document should be available within two weeks.
2. The Employers object to this request on the basis that it seeks confidential and proprietary information. The information is also not relevant to bargaining. In the event you can demonstrate why it is relevant, we will reconsider our response.
3. Each company will separately provide a document responsive to this request. The document should be available within two weeks.

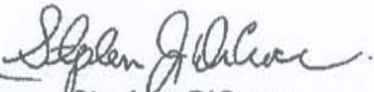
4. The Employers object to this request on the ground that it is ambiguous with respect to the phrase "ancillary staffing." The information is also not relevant to bargaining. In the event you can demonstrate why it is relevant, we will reconsider our response.
5. This information was previously provided by all three (3) Companies.
6. The Employers object to this request on the grounds that it is over broad, ambiguous and seeks information that has previously been provided to the union. However, without waiving our objections, the companies will provide documents currently provided to new-hire pharmacists and other applicable policies. The documents should be available within two weeks.

Please let us know if you have any questions concerning our position or otherwise wish to discuss this matter.

Very truly yours,



Brent Bohn
The New Albertsons



Stephen DiCroce
Ralphs Grocery Company, Inc.



Frank Jorgensen
Vons