



August 18, 2010

Stephen J. Di Croce
Group VP of Labor Relations
Ralphs Grocery Company
P.O. Box 54143
Los Angeles, CA 90054

Frank Jorgensen
Safeway Inc.
5981 Stoneridge Mall Road
Pleasanton, Ca 94588

Brent R. Bohn
Director Labor Relations
Albertsons Inc.
Labor Relations – U528
1421 South Manhattan Avenue
Fullerton, CA 92831-5221

Re: Pharmacist Bargaining

Dear Sirs:

This letter responds to your August 16, 2010, request for bargaining dates in November 2010. The Local Unions are collectively available to bargain on any of the following dates: November 1, 2, 3, 4, 5 and 19. Inasmuch as we will be bargaining an entirely new agreement for the Pharmacists, we believe that these negotiations will require extra time. Current language in the Retail Food and Meat contract which is not relevant to the pharmacists will need to be deleted and in some instances replacement language will need to be negotiated. We therefore suggest that multiple dates be scheduled at this time.

We believe that all information requested is relevant and necessary for informed negotiations and are willing to sign confidentiality agreements for any information that is properly classified as proprietary. We will provide you with more detailed explanations of the basis for our requests in a separate letter.

We would appreciate your responding as soon as possible, since we will be holding these dates open while waiting to hear back from you.

Sincerely,

UFCW Union Local 135
Mickey Kasparian, President

UFCW Union Local 324
Greg M. Conger, President

UFCW Union Local 770
Ricardo F. Icaza, President

UFCW Union Local 1167
Bill Lathrop, President

UFCW Union Local 1428
Connie Leyva, President

UFCW Union Local 1442
Michael A. Straeter, President