



October 2008

**Important Message to All Southern California UFCW Members**

Sisters and Brothers:

The UFCW Pharmacists working at Albertsons, Ralphs, and Vons **NEED YOUR HELP**. In August 2008, the Pharmacist overwhelmingly voted to continue to be represented by the UFCW Professional Division. During this process, the employers disseminated information attempting to persuade the Pharmacist to vote against the UFCW. The efforts to weaken the Pharmacists and the union failed when more than two-thirds of the Pharmacists voted to stay with the UFCW.

Under Federal Labor Laws the three employers are obligated to bargain a new contract covering the Pharmacists working at Albertsons, Ralphs, and Vons. The Employers have illegally refused to bargain with the UFCW, and we have filed formal charges with the Federal Government.

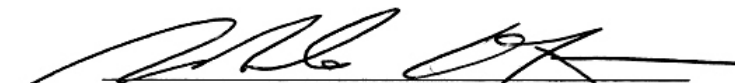
UFCW members must be prepared to assist our union brothers and sisters in their fight to achieve a fair and equitable contract. We can not rely solely on the Federal Government to bring justice swiftly. We need to demonstrate to Albertsons, Ralphs, and Vons our solidarity and commitment to support the Pharmacists!

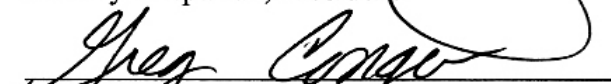
If these employers continue to refuse to bargain with the UFCW on behalf of the Pharmacists, the UFCW Locals 135, 324, 770, 1036, 1167, 1428, and 1442 will be asking for your support. We will ask that all UFCW members refuse to fill any current or future prescriptions for you or your family at Albertsons, Ralphs, and Vons, until we are successful in achieving a fair contract for the Pharmacists. The UFCW will be requesting the same support from all unions in Southern California if necessary.

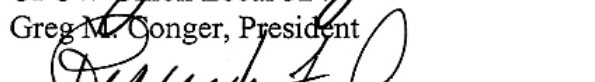
Union pharmacies which will gladly accept your transferred prescription include: Rite Aid, Stater Bros. and several CVS Drug Stores. For a full list of unionized drug store alternatives, log on to [www.ufcwrx.org](http://www.ufcwrx.org).

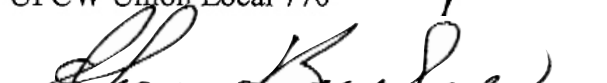
The UFCW Local unions will keep you informed if it becomes necessary to implement this show of solidarity.


In Solidarity,


  
\_\_\_\_\_  
UFCW Union Local 135  
Mickey Kasparian, President

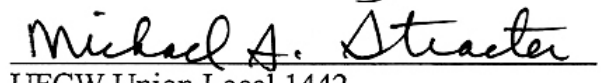
  
\_\_\_\_\_  
UFCW Union Local 324  
Greg M. Conger, President

  
\_\_\_\_\_  
UFCW Union Local 770

  
\_\_\_\_\_  
UFCW Union Local 1036  
Shaun Barclay, Trustee

  
\_\_\_\_\_  
UFCW Union Local 1167  
Bill Lathrop, President

  
\_\_\_\_\_  
UFCW Union Local 1428  
Connie Leyva, President

  
\_\_\_\_\_  
UFCW Union Local 1442