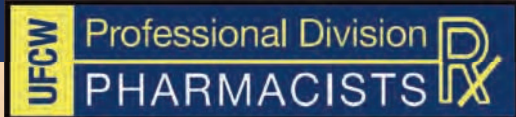


# UFCW



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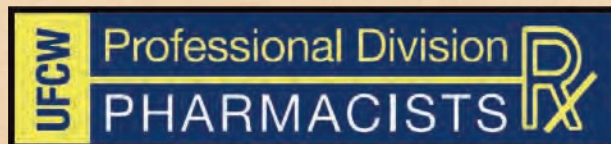
## **UFCW CALIFORNIA PROFESSIONAL DIVISION**

The United Food and Commercial Workers International Union (UFCW) is the largest and strongest private sector Union in North America. UFCW members work in dozens of industries: retail, chemical, manufacturing, professional vocations such as: pharmacists, clinical laboratory scientists, nurses (RN & LVN), techs, and many more workplaces.

The UFCW is made up of more than 1.4 million people like you, people working together to improve their lives. The Union and it's resources stand with the members.

The UFCW has a national office in Washington, D.C. and more than 900 local unions throughout the U.S., Canada and Puerto Rico.

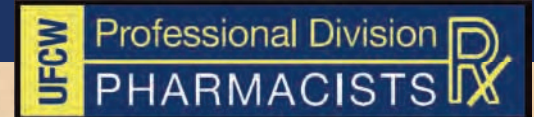
The UFCW is run by its members, who elect their local union officers, help negotiate contracts and resolve grievances and work to improve their communities.



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[www.ufcwrx.com](http://www.ufcwrx.com)

866/421-6047



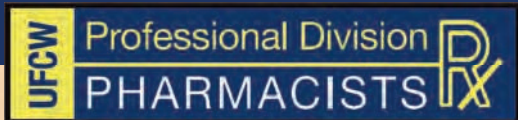
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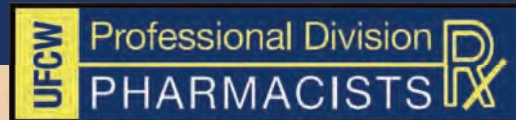
### **A Voice for . . .**

**Compensation, Health Benefits,  
Pension Benefits, Workplace Conditions,  
Professional Alliances, Legislative Action  
and Community Partnerships**



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UFCW has set the standards in wages, working conditions and benefits for professionals in the State of California.



Rosalyn Hackworth  
Sec.-Treas. UFCW 135  
Public Member of State  
Board of Pharmacy

The UFCW represents over 200,000 workers in California. This translates into a powerful voice in Sacramento with the state legislature.

Our UFCW Representative on the State Board of Pharmacy represents all staff pharmacists in California. The UFCW has held at least one seat on the California State Board of Pharmacy since 1998. UFCW representatives lobby on behalf of pharmacists at these public meetings.



Geraldina Afkari  
Member of CPhA South  
Bay Chapter as an  
Executive Board Member &  
Ralphs Staff Pharmacist

To better serve you, we are forming new strategic alliances that will enhance and protect your professional practice and ensure the future of all pharmacists. This includes partnerships with California Pharmacist Association and its local chapters.

The UFCW Professional Division in conjunction with local service representatives are actively representing the interests of pharmacists in California. Our ability to effectively communicate has further enhanced the quality and standards of the profession.



Michael Straeter, Pharm.D  
President UFCW Local 1442



Patti Bruha  
Exec. Board Member  
UFCW Local 324  
& Rite Aid Pharmacist

The UFCW Professional Division has a "Pharmacists Advisory Committee" comprised of staff pharmacists from retail food and drug stores.

These committees participate in issues such as collective bargaining, legislative action and professional affairs in a program to address the emerging concerns of the profession.

For more information visit our website at:  
[www.ufcwrx.com](http://www.ufcwrx.com)

## Health Benefits

The UFCW has negotiated 100% paid medical benefits for the pharmacists and their families as well as dental, vision, chiropractic and acupuncture, podiatry, prescription drug, behavioral health & death benefits. (Retiree medical benefits in most UFCW contracts)

## Pension

- A defined benefit plan based on age and years of service
- Full retirement at age 60 with 10 years vesting
- Paid at \$78.50 the first 10 years, \$104.60 thereafter
- Current full-time pharmacists will continue to accrue pension after 30 years at the rate of \$104.60 per year
- As an example: a full-time pharmacist with 35 years will receive a pension of \$3,400.00 per month

